



TEAM JETS NETBALL CLUB

CODE OF CONDUCT

Our Codes of Conduct require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by England Netball's Values (Respect, Teamwork, Achievement and Fun) and the Guiding Principles (set out above).

I will Respect:

The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly.

The rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.

The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.

Confidentiality and the sensitivities of information I hold on other individuals.

Netball and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect EN's guidance and policies on social media technology.

The position I hold within Netball and always conduct and dress myself in an appropriate manner.

The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement.

Netball is based on Teamwork, therefore I will:

Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, Regional or England Netball.

Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Netball.

Recognise that individuals bring different qualities and attributes but "together we will excel".

Welcome new members, volunteers, and connected participation and cooperate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.



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I recognise individuals participate in Netball to achieve and have fun, therefore I will:

Recognise the achievements of others and applaud their successes.

Endeavour to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.

Not impinge on others enjoyment of the Sport or my performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.

Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, lying by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport.

Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a hand shake or three cheers.

Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.

Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball.

Enjoy the game and ensure other can also enjoy it.

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including fines and suspension.

Name _____ Date _____

Signature _____



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CODE OF CONDUCT FOR PARENTS/CARERS

The enjoyment and safety of your child when involved in a netball activity is of paramount importance to England Netball. Every child will be encouraged and asked to ensure that their behaviour and actions meet the values and standards expected of them at all times. As parents, you are asked to support our Codes of Conduct and embrace the spirit of our game.

As a parent/carer, I will:

Encourage my child to play within the rules and respect officials' and coaches' decisions.

Support my child's efforts and performance, give positive comments that motivate and encourage continued effort and learning.

Understand that competition is about winning and losing, so results are always accepted without undue disappointment.

Be a positive role model to my child by helping them work towards skill improvement and good sportsmanship.

Remember that children learn best by example; I will applaud good play by both my child's team and their opponents.

Thank the coaches, officials and other volunteers who give their time for my child and not interfere with their decisions.

Help when asked by a coach or official.

Respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.

Read the rules of the sport to understand better what I am watching and discussing with my child.

Promote this code of conduct to other parents, carers and supporters.

Be aware of my child's club safeguarding policy and ensure that any concerns are reported to the Club's safeguarding officer, Wendy Luce, or England Netball's Lead Safeguarding Officer.

As a parent/carer, I will not:

Pressure my child in any way; I know that this is their sport not mine.

Use inappropriate language; harass athletes, coaches, officials or other spectators.

Criticise or ridicule my child for making a mistake or losing after the game.

Force my child if they are unwilling to participate in the sport.

Arrive at a netball activity under the influence of alcohol or drugs.

Use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or member of England Netball staff.

Consume illegal substances either immediately prior to or while being at a netball activity where my child is participating in the sport.

Consume alcoholic drinks or smoke either immediately prior to or while being at a netball activity where my child is participating.

Parent's name _____ Date _____

Parent's signature _____



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Code of Conduct for Coaches

- Treat all players with respect at all times.
 - Be honest and consistent with them.
 - Honour all promises and commitments, both verbal and written.
 - Promote a climate of mutual support among your players.
 - Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
 - Encourage and facilitate players' independence and responsibility for their own:
 - Behaviour,
 - Performance,
 - Decisions, and
 - Actions.
 - Involve the players in decisions that affect them.
 - Determine, in consultation with the players, what information is confidential and respect that confidentiality.
 - Provide feedback to players in a caring and sensitive manner according to their needs. Avoid overly negative feedback.
 - Refrain from any form of personal abuse towards your players. This includes:
 - Verbal, physical and emotional abuse.
 - Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by the Netball NSW Member Protection Policy).
 - Refrain from any form of harassment towards your players.
 - Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. (Abide by the Netball NSW Member Protection Policy).
 - Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
 - Avoid situations with your players that could be construed as compromising.
 - At all times use appropriate training methods, which will benefit the players and avoid those which could be harmful.
 - Ensure that the tasks, training, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
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- Ensure the players time spent with you is a positive experience.
 - All players are deserving of equal attention and opportunities.
 - Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
 - Actively discourage the use of:
 - Performance enhancing drugs, and
 - The use of illegal substances (abide by the Netball NSW Anti-Doping Policy).
 - Recognise individual differences in players and always think of the player's long-term best interests.
 - Set challenges for each player which are both achievable and motivating.
 - Respect the fact that your goal as a coach for the player may not always be the same as that of the player.
 - Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
 - At all times act as a role model that promotes the positive aspects of sport and of netball by maintaining the highest standards of personal conduct and projecting a favourable image of netball and of coaching at all times.
 - Recognise your player's rights to consult with other coaches and advisers.
 - Cooperate fully with other specialists (e.g. sports scientists, doctors, physiotherapists etc).
 - Do not exploit any coaching relationship or information gained through Netball NSW programs, to further personal, political or business interests.
 - Encourage players and coaches to develop and maintain integrity in their relationship with others.
 - Respect other coaches and always act in a manner characterised by courtesy and good faith.
 - When asked to coach, ensure that any previous coach-player relationship has been ended in a professional manner.
 - Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
 - Know and abide by netball rules, regulations and standards, and encourage players to do likewise.
 - Accept both the letter and the spirit of the rules.
 - Be honest and ensure that qualifications are not misrepresented.
 - Make a commitment to providing a quality service to your players.
 - Provide a training program, which is planned and sequential.
 - Maintain or improve your current coaching accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinions.
 - Do not interfere with the progress and/or conduct of a game unless called on to do so by another official.
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Code of Practice for Club Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.
All volunteers must:

- ✓ Consider the well-being and safety of participants before the development of performance.
 - ✓ Develop an appropriate working relationship with participants, based on mutual trust and respect.
 - ✓ Make sure all activities are appropriate to the age, ability and experience of those taking part.
 - ✓ Promote the positive aspects of the sport (e.g. fair play).
 - ✓ Display consistently high standards of behaviour and appearance.
 - ✓ Follow all guidelines laid down by the National Governing Body and the club.
 - ✓ Hold appropriate valid qualifications and insurance cover.
 - ✓ Never exert undue influence over performers to obtain personal benefit or reward.
 - ✓ Never condone rule violations, rough play or the use of prohibited substances.
 - ✓ Encourage participants to value their performances and not just results.
 - ✓ Encourage and guide participants to accept responsibility for their own performance and behaviour.
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TEAM JETS NETBALL CLUB

Volunteer Agreement Form

NAME OF VOLUNTEER(coach/team manager/official)

All coaches/team managers/officials working with Team Jets Netball Club are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards of practice, all club coaches/team managers/officials should be aware of and adopt Team Jets Netball Club's own:

- ✓ Codes of practice for coaches/team managers/officials.
- ✓ Child protection policy and procedures.
- ✓ Equity and safety policy statement and guidelines.

The club will ensure that its club coaches/team managers/officials have a copy of each policy and guidance note that is relevant to their work. The club will listen to and respond to matters that its officials bring to its attention in relation to their work and will support, where possible, their training needs.

I,, am familiar with Team Jets Netball Club's standards of practice named above and will adopt these in my work. I accept the responsibilities outlined in the attached task description.

Signed:

Date:

Name:

N.B. Before a volunteer signs and returns the agreement you should provide him/her with copies of all/some of the following:

- ✓ Safety guidelines.
 - ✓ Codes of practice.
 - ✓ Equity policy statement.
 - ✓ Child protection policy and procedures.
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